

			** PUBLIC DISCLOSURE COPY Return of Organization Exempt Fror		OMB No. 1545-0047				
Form 990		QN	- · ·		0000				
		30	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code Do not enter social security numbers on this form as it ma						
Dep	artment o	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the lat		Open to Public Inspection				
			-	g MAY 31, 2024					
в	Check if applicab	le: C Name o	forganization	D Employer identifica	tion number				
	Addre	ess urpp	EW FREE LOAN ASSOCIATION						
	Chang Name Chang	· · · · · · · · · · · · · · · · · · ·	usiness as	38-135926	0				
	Initial		and street (or P.O. box if mail is not delivered to street address) Room		<u> </u>				
	Final returr	6735	TELEGRAPH ROAD 300	248-723-83	184				
	termii ated	n- City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,178,121.				
	Amer		MFIELD HILLS, MI 48301	H(a) Is this a group retu					
	Appli tion pendi		nd address of principal officer: DAVID CONTORER	for subordinates?	Yes X No				
	-	SAME	AS C ABOVE	H(b) Are all subordinates inclu					
		empt status: [527 If "No," attach a lis					
_	Websi -			H(c) Group exemption					
	orm o art I	Summary	X Corporation Trust Association Other L	Year of formation: 1895 M	State of legal domicile: ML				
	1	-			20				
e	1		e the organization's mission or most significant activities: <u>THE ASS(</u> AL ASSISTANCE TO JEWISH PEOPLE IN THE						
Governance	2	Check this bo							
/err	2		73						
05	4		mber of voting members of the governing body (Part VI, line 1a) 3 mber of independent voting members of the governing body (Part VI, line 1b) 4						
~	4 5		73 7						
ties	6		of individuals employed in calendar year 2023 (Part V, line 2a)		73				
Activities &	72		of volunteers (estimate if necessary) d business revenue from Part VIII, column (C), line 12		0.				
Ac	'a		business taxable income from Form 990-T, Part I, line 11		0.				
		Net difference		Prior Year	Current Year				
	8	Contributions	and grants (Part VIII, line 1h)	864,346.	871,782.				
Revenue	9		ce revenue (Part VIII, line 2g)	22 775	22,775.				
Nel	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		283,564.				
ă	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	0.				
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,178,121.				
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0	0.				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.				
S	15	Salaries, othe	compensation, employee benefits (Part IX, column (A), lines 5-10)	650,946.	697,518.				
Expenses	16a			0.	0.				
Del	. b	Total fundrais	undraising fees (Part IX, column (A), line 11e)						
ŵ	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)	339,455.	317,249.				
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	990,401.	1,014,767.				
	19	Revenue less	expenses. Subtract line 18 from line 12	37,358.	163,354.				
Net Assets or				Beginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)	14,134,650.	14,587,847.				
tAs	21		(Part X, line 26)	151,673.	260,401.				
		Net assets or	fund balances. Subtract line 21 from line 20	13,982,977.	14,327,446.				
	art II	Signatur							
			I declare that I have examined this return, including accompanying schedules and s		nowledge and belief, it is				
true	, corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of which pre	eparer has any knowledge.					
		1							

Sign	Signature of officer		Date					
Here	DAVID CONTORER, EXECUTIVE	DIRECTOR						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date Check	PTIN				
Paid	ESTHER DANIEL	ESTHER DANIEL	12/02/24 self-employed PC	01285343				
Preparer	Firm's name CLARK, SCHAEFER,	HACKETT & CO.	Firm's EIN 31-08	300053				
Use Only	Firm's address 3505 COOLIDGE RD.							
	EAST LANSING, MI	48823	Phone no. (517) -	-351-5508				
May the IF	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🚺 🗙 🔲 No							
LHA For	LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)							

٦Α	гог Раре		I ACLINOL	ice, see the separate in	structions.	332001 12-21-23	
	SEE	SCHEDULE	O FO	R ORGANTZATT	ON MISSI	ON STATEMENT	CON

Form 990 (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2023) HEBREW FREE LOAN ASSOCIATION	38-135	9260	Page 2
	t III Statement of Program Service Accomplishments			9
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
	THE ASSOCIATION PROVIDES FINANCIAL ASSISTANCE TO JEWISH			C
	STATE OF MICHIGAN THROUGH THE LENDING OF MONEY WITHOUT		IN	
	ACCORDANCE WITH CORE JEWISH VALUES, RESPECT, COMPASSION	AND		
	CONFIDENTIALITY.			
2	Did the organization undertake any significant program services during the year which were not listed on the		—	v .
	prior Form 990 or 990-EZ?		Yes	XNo
~	If "Yes," describe these new services on Schedule O.			XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	<i>c</i>	L Yes	
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as	s massured by	N DODGOG	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth			Ч
	revenue, if any, for each program service reported.		penses, an	u
4a	(Code:) (Expenses \$599,141. including grants of \$) (Rev	enue \$)
	THE ORGANIZATION GRANTS INTEREST FREE LOANS AS REQUIRED			,
	ASSOCIATION'S CHARTER AND IN ACCORDANCE WITH JEWISH TRAI	DITION.		
4b	(Code:) (Expenses \$94,902. including grants of \$) (Rev	enue \$	22.7	75.)
	THE ASSOCIATION ADMINISTERS THE WILLIAM DAVIDSON JEWISH			
	PROGRAM BY PROVIDING SUPPORT TO STUDENTS IN NEED WITH II			
	LOANS.			
4c	(Code:) (Expenses \$ including grants of \$) (Rev	enue \$)
				,
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses694,043.			
			Form 9 9	90 (2023)
332002	2 12-21-23 ?			

Form 990 (ASSOCIATION
Part IV	Ch	ecklist of Required Sc	hedules	;	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>x</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>x</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		77	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	<u>11a</u>	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			77
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	<u>x</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10	v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4%		x
16	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	61		
10		16		x
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			- 23
"		17		x
18	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	– "–		
10		18		x
10	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
19		10		x
20-	complete Schedule G, Part III	19 20a		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a 20b		- 22
р 21	It "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		<u> </u>
21	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		x
222000	12-21-23		990	(2023)
,∪∠UU3				

332003 12-21-23

3

Form	990	(2023)
	330	

 Form 990 (2023)
 HEBREW
 FREE
 LOAN
 ASSOCIATION

 Part IV
 Checklist of Required Schedules
 (continued)

	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
.	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	20		x
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
01	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Dar	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
С	(gambling) winnings to prize winners?	1c	Х	
332004	(ganoing) withings to prize withers:			(2023)
	· · · · · · · · · · · · · · · · · · ·			(

Form	990 (2023) HEBREW FREE LOAN ASSOCIATION		38-1359	260	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	о		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	ıt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	coun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	tion?		5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	/ices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	s requ	uired			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	a Did the sponsoring organization make any taxable distributions under section 4966?					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	ivities	;			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
332005	12-21-23			Form	990	(2023)

14361202 758050 4000036779

5					
2023.05000	HEBREW	FREE	LOAN	ASSOCIAT	40000361

Form	HEBREW FREE LOAN ASSOCIATION 38-135	9260	F	age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for	a "No" i		
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			

to, or participate in a joi taxable entity during the year? **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	Own website Another's website X Upon request Other (explain on Schedule O)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records DAVID CONTORER - 248-723-8184
	6735 TELEGRAPH RD, STE 300, BLOOMFIELD HILLS, MI 48301
332006	5 12-21-23 Form 990 (2023)

6

2023.05000 HEBREW FREE LOAN ASSOCIAT 40000361

Х

16a

16b

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	T	l	mea							(E)
(A)	(B)		(C) Position					(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an			than o		Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation	compensation	amount of
	week	or					,	from the	from related organizations	other
	(list any hours for	direct				_		organization	(W-2/1099-MISC/	compensation from the
	related	e or (stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	al trus		yee	mper		1099-NEC)	1000 (120)	and related
	below	dual t	ution	-	mplo	st co oyee	J.			organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			5
(1) DAVID CONTORER	35.00		_				-			
EXECUTIVE DIRECTOR				х				206,345.	0.	8,948.
(2) LAURIE BANKS	17.00									
CONTROLLER (THROUGH 9/15/23)				х				65,242.	0.	0.
(3) KIMBERLEY BERNZWEIG	35.00									
CONTROLLER (STARTED 8/13/23)				х				32,738.	Ο.	0.
(4) STEVEN ARBIT	1.00									
DIRECTOR		Х						0.	0.	0.
(5) JEFFREY ARONOFF	1.00									
DIRECTOR		Х						0.	0.	0.
(6) JOANNE ARONOVITZ	1.00									
DIRECTOR		Х						0.	0.	0.
(7) MICHAEL BANKS	1.00									
PAST PRESIDENT		Х						0.	0.	0.
(8) RICHARD BARR	1.00									
DIRECTOR		Х						0.	0.	0.
(9) CAROLYN BELLINSON	1.00									
PAST PRESIDENT		Х						0.	0.	0.
(10) MICHAEL BERKE	1.00									
PAST PRESIDENT		Х						0.	0.	0.
(11) AMY BERLIN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ALLEN BERMAN	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(13) SAM BERNSTEIN	1.00									
HONORARY LIFE MEMBER		Х						0.	0.	0.
(14) STAN BERSHAD	1.00									
HONORARY LIFE MEMBER		Х						0.	0.	0.
(15) MARLENE BORMAN	1.00									
PAST PRESIDENT		Х						0.	0.	0.
(16) BETH BRANDVAIN	1.00									
DIRECTOR		Х						0.	0.	0.
(17) RICHARD BRODER	1.00									
PAST PRESIDENT		Х						0.	0.	0.
332007 12-21-23										Form 990 (2023)

14361202 758050 4000036779

orm 990 (2023) HEBREW FREE LOAN ASSOCIATION 38-1359260 Page 8											
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)		
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box offi	not cl , unles	heck ss pe	rson i	1 than o is both pr/trus	h an	Reportable compensation from	Reportable compensation from related	amo	mated unt of her
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fror organ and r	ensation n the nization related izations
(18) KEVIN CHUPACK DIRECTOR	1.00	x						0.	0.		0.
(19) ROBERT CITRIN	1.00										
PAST PRESIDENT		Х						0.	0.		0.
(20) NITA COHEN	1.00								-		
VICE PRESIDENT	1 00	Х		X				0.	0.		0.
(21) LAUREN DAITCH	1.00	v						0	0		0
DIRECTOR (22) PEGGY DAITCH	1.00	Х				-		0.	0.		0.
PAST PRESIDENT	1.00	х						0.	0.		0.
(23) JOANNE DANTO	1.00										
HONORARY LIFE MEMBER		х						0.	0.		0.
(24) BRETT DEMARRAIS DIRECTOR	1.00	x						0.	0.		0.
(25) LLOYD DOIGAN	1.00										
DIRECTOR		х						0.	0.		0.
(26) JON DWOSKIN	1.00										
DIRECTOR		Х						0.	0.		0.
1b Subtotal								304,325.	0.	8	,948.
c Total from continuation sheets to Part VI								0.	0.		0.
d Total (add lines 1b and 1c)								304,325.	0.	8	,948.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	dat	ove	e) wh	io re	eceived more than \$100,	000 of reportable		1
compensation from the organization										Y	/es No
3 Did the organization list any former officer,			-	•			Ŭ	• •			x
line 1a? If "Yes," complete Schedule J for setFor any individual listed on line 1a, is the su										3	
and related organizations greater than \$150										4	x
5 Did any person listed on line 1a receive or a											-
rendered to the organization? If "Yes," com	•							•		5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compensa	tion from	ı
the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	vith o	or wi	thin	the organization's tax y	ear.		
(A) Name and business	addross	370		7				(B) Description of s	onvicos	(C) Compens	ation
	auuress	INC	ONE	2			_	Description of a		ompens	
							_				
2 Total number of independent contractors (in	•	ot lir	nitec	d to		-	sted	above) who received mo	ore than		
SEE PART VII, SECTION		T NT	777	πт) ()	-	סט	דייי		F. 00	90 (2023)
332008 12-21-23	A CONT	ти	JA	тт	ON	G	116	Q10		Form 9:	(2023)

14361202 758050 4000036779

Part VII Section A. Officers, Directors	<u>s, Trustees, Key Er</u>	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				plo ye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em j		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	related	ee or	stee			nsate				and related
	organizations	trust	al tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest com pen sated em ployee	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(27) AMY ERSHER	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(28) SETH FABER	1.00	x						0.	0	0
DIRECTOR (29) JON FELLOWS	1.00	A						0.	0.	0
SECRETARY	1.00	x		х				0.	0.	0
(30) RANDALL FOGELMAN	1.00			~				· · ·	0.	0
DIRECTOR	1.00	х						0.	0.	0
(31) LACEY FOON	1.00									
NEXTGEN LIASON		х						0.	0.	0
(32) LAURIE FRANKEL	1.00									
PAST PRESIDENT		Х						0.	0.	0
(33) DAVID FURMAN	1.00	_								
DIRECTOR		Х						0.	0.	0
(34) DAVID GACH	1.00									
DIRECTOR		х						0.	0.	0
(35) JEFFREY GARDEN	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(36) JOSH GERSHONOWICZ DIRECTOR	1.00	x						0.	0.	0
(37) DIANE GOLDSTEIN	1.00	^						0.	0.	0
DIRECTOR	1.00	x						0.	0.	0
(38) ELI GOLSHTEYN	1.00	23						U		0
DIRECTOR	1.00	х						0.	0.	0
(39) MICHAEL GRAUB	1.00									
IONORARY LIFE MEMBER		х						0.	0.	0
(40) PAUL HACK	1.00									
PAST PRESIDENT		х						0.	0.	0
(41) JULIE TREPECK HARRIS	1.00									
DIRECTOR		Х						0.	0.	0
(42) JOEL HECHLER	1.00									
DIRECTOR		Х						0.	0.	0
(43) SUE HODESS	1.00									_
TREASURER		Х		X				0.	0.	0
(44) SALLY HOOBERMAN	1.00									_
DIRECTOR	1 00	Х						0.	0.	0
(45) DAVID JACOBSON	1.00								<u>_</u>	^
DIRECTOR	1 00	Х						0.	0.	0
(46) MARY KEANE	1.00	x						0.	0.	0
HONORARY LIFE MEMBER	1							U •	υ.	0

Part VII Section A. Officers, Directors, T	<u>rustees, Key Er</u>	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(C	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				ployee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em l		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	related	ee or	stee			nsate				and related
	organizations	trust	al tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest com pensated em ployee	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(47) LORIE KESSLER	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(48) SHERRI KETAI	1.00							0	0	
DIRECTOR	1 00	Х						0.	0.	0
(49) DAVID KIRSCH HONORARY LIFE MEMBER	1.00	x						0.	0.	C
(50) LINDA KOVAN	1.00	<u>^</u>						U•	U •	U
DIRECTOR	1.00	x						0.	0.	C
(51) DAVID KRAMER	1.00					-		U •	0.	
PAST PRESIDENT	±•00	x						0.	0.	C
(52) REX LANYI	1.00									,
IONORARY LIFE MEMBER		х						0.	Ο.	(
(53) RANDIE LEVIN	1.00									
DIRECTOR		х						0.	0.	C
(54) ARTHUR LISS	1.00									
PAST PRESIDENT		Х						0.	0.	C
(55) ZACHARY LISS	1.00									
DIRECTOR		Х						0.	0.	C
(56) RALPH MCDOWELL	1.00									
VICE PRESIDENT		Х		Х				0.	0.	C
(57) JAY MUST	1.00									
HONORARY LIFE MEMBER		Х						0.	0.	
(58) HARRIET ORLEY	1.00									
PAST PRESIDENT		Х						0.	0.	(
(59) ADAM POGODA	1.00									
DIRECTOR	1 00	Х						0.	0.	(
(60) RICHARD ROTH	1.00							0	0	
DIRECTOR (61) JARED ROTHBERGER	1 00	Х						0.	0.	
DIRECTOR	1.00	x						0.	0.	
(62) MICHELLE RUBIN	1.00	Δ						0.	0.	(
OIRECTOR	1.00	x						0.	0.	(
(63) CARLY SCHIFF	1.00	^						0.	0.	
DIRECTOR	1.00	x						0.	0.	(
(64) ROB SCHWARTZ	1.00							· · ·	•	
PAST PRESIDENT		x						0.	0.	(
(65) JEFFREY SERMAN	1.00							~ •		
DIRECTOR		x						0.	0.	(
(66) JOYCE SHERMAN	1.00	1							, , , , , , , , , , , , , , , , , 	`
	_	х	1		l I			0.	0.	(

Index of procession related in the second relation of the compression of the second relation of the second	Form 990 HEBREW FI									38-135	9260
Name and title Average hours week (list any organizations organizations) (list any line) Position (check all that apply) Reportable compensation from factor organizations (W-2/1099-MISC) Estimated amount of from related organizations (W-2/1099-MISC) (67) STUART SHERMAN 1.00 1.00 1.00 1.00 1.00 0.00 0.00 0.00 (63) STUART SHERMAN 1.00 X 0.00 0.00 0.00 0.00 (63) STUART SHERMAN 1.00 X 0.00 0.00 0.00 0.00 (70) JOINTHAN STERLING 1.00 X 0.00 0.00 0.00 (71) JOINT TEVELES 1.00 X 0.00 0.00 0.00 (71) CACULY TISDALE 1.00 X 0.00 0.00 0.00 (72) CACULY TISDALE 1.00 X 0.00 0.00 0.00 (71) ADM TEVELES 1.000 X 0.00 0.00 0.00 (73) PAM TORRACO 1.000 X 0.00 0.00 0.00 0.00 (74) DAVID WALLACE 1.000 X 0.00 0.00 0.00 0.00 (74) ADATORACO			nplo 	yee			lighe	est ((=)
per week (list any hours for related organizations below line) i i i i i i other compensation from the organizations (W-2/1099-MISC) other compensation from the organizations (W-2/1099-MISC) (67) STUART SHERMAN 1.00 x 0. 0. 0 APAST PRESIDENT x 0. 0. 0 (68) STUART SNIDER 1.00 x 0. 0. 0 (69) NECHAMA SOLOFF 1.00 x 0. 0. 0 (70) JONATHAN STERLING 1.00 x 0. 0. 0 (71) JONATHAN STERLING 1.00 x 0. 0. 0 (72) CAROLYN TISDALE 1.00 x 0. 0. 0 (73) PAM TORRACO 1.00 x 0. 0. 0 (74) DAVI WALLACE 1.00 x 0. 0. 0 (74) ANDI WALLACE 1.00 x 0. 0. 0 (75) ANDI WOLFE 1.00 x 0. 0. 0 (76) BARBIE ZALTZ 1.00 x 0. 0. 0		Average	(c)		Pos	ition		ЬÀ	Reportable	Reportable	Estimated
PAST PRESIDENTX0.0.0(68) STUART SNIDER1.00X0.0.0PAST PRESIDENTX0.0.0.0(69) NECHAMA SOLOFF1.00X0.0.0DIRECTORX0.0.0.0(70) JONATHAN STERLING1.00X0.0.0PRESIDENT-ELECTXX0.0.0(71) JOHN TEWELES1.00X0.0.0DIRECTORX0.0.0.0(72) CAROLYN TISDALE1.00X0.0.0PAST PRESIDENTX0.0.0.0(73) PAM TORRACO1.00X0.0.0DIRECTORX0.0.0.0(74) DAVID WALLACE1.00X0.0.0HONGRARY LIFE MEMBERX0.0.0.0DIRECTORX0.0.0.0(75) ANDI WOLFE1.00X0.0.0DIRECTORX0.0.0.0(76) BARBIE ZALTZ1.001.001.000.0		per week (list any hours for related organizations below line)							from the organization	from related organizations	other compensation from the organization and related
(68) STUART SNIDER 1.00 X 0. 0. 0 PAST PRESIDENT X 0. 0. 0 0 (69) NECHAMA SOLOFF 1.00 X 0. 0. 0 0 DIRECTOR X X 0. 0. 0 0 0 (70) JONATHAN STERLING 1.00 X X 0. 0. 0 0 (71) JOHN TEWELES 1.00 X X 0. 0. 0 0 DIRECTOR X X 0. 0. 0		1.00	x						0.	0.	0.
PAST PRESIDENT X 0. 0. 0 0 (69) NECHAMA SOLOFF 1.00 X 0. 0. 0 0 DIRECTOR X X 0. 0. 0 0 0 (70) JONATHAN STERLING 1.00 X X 0. 0. 0 0 PRESIDENT-ELECT X X 0. 0. 0 0 0 0 (71) JOHN TEWELES 1.00 X 0. 0. 0		1.00	<u> </u>								
(69) NECHAMA SOLOFF 1.00 X 0. 0. 0 DIRECTOR 1.00 X X 0. 0. 0 (70) JONATHAN STERLING 1.00 X X 0. 0. 0 PRESIDENT-ELECT X X 0. 0. 0 0 (71) JOHN TEWELES 1.00 X 0. 0. 0 0 DIRECTOR 1.00 X 0. 0. 0 0 (72) CAROLYN TISDALE 1.00 X 0. 0. 0 0 PAST PRESIDENT X 0. 0. 0. 0 0 0 (73) PAM TORRACO 1.00 X 0. 0. 0	PAST PRESIDENT		x						0.	Ο.	0
(70) JONATHAN STERLING 1.00 X X X 0. 0. 0 PRESIDENT-ELECT X X X 0. 0. 0 0 (71) JOHN TEWELES 1.00 X X 0. 0. 0 0 DIRECTOR X X 0. 0. 0. 0 0 (72) CAROLYN TISDALE 1.00 X 0. 0. 0 0 PAST PRESIDENT X 0. 0. 0. 0 0 0 (73) PAM TORRACO 1.00 X 0. 0. 0	(69) NECHAMA SOLOFF	1.00									
PRESIDENT-ELECT X X X 0. 0. 0 (71) JOHN TEWELES 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (72) CAROLYN TISDALE 1.00 X 0. 0. 0 0 PAST PRESIDENT X 0. 0. 0. 0 0 (73) PAM TORRACO 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 0 (74) DAVID WALLACE 1.00 X 0. 0. 0 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 0 DIRECTOR X 0. 0. 0. 0 0 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 0 0 (76) BARBIE ZALTZ 1.00 1.00 1 1 0 0 0 0 0 <td< td=""><td>DIRECTOR</td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0</td></td<>	DIRECTOR		X						0.	0.	0
(71) JOHN TEWELES 1.00 X 0. 0. 0 DIRECTOR 1.00 X 0. 0. 0 0 (72) CAROLYN TISDALE 1.00 X 0. 0. 0 0 PAST PRESIDENT X 0. 0. 0. 0 0 (73) PAM TORRACO 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (74) DAVID WALLACE 1.00 X 0. 0. 0 HONORARY LIFE MEMBER X 0. 0. 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0 0 0 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 0 (76) BARBIE ZALTZ 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(70) JONATHAN STERLING PRESIDENT-ELECT	1.00	x		x				0.	0.	0
(72) CAROLYN TISDALE 1.00 X 0. 0. 0 PAST PRESIDENT X 0. 0. 0 0 (73) PAM TORRACO 1.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 0 (74) DAVID WALLACE 1.00 X 0. 0. 0 HONORARY LIFE MEMBER X 0. 0. 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 DIRECTOR X 0. 0. 0 0 (76) BARBIE ZALTZ 1.00	(71) JOHN TEWELES	1.00									
PAST PRESIDENTX0.0.0(73) PAM TORRACO1.00X0.0.0DIRECTORX0.0.0.0(74) DAVID WALLACE1.00X0.0.0HONORARY LIFE MEMBERX0.0.0.0(75) ANDI WOLFE1.00X0.0.0DIRECTORX0.0.0.0(76) BARBIE ZALTZ1.001111		1 00	<u> </u>				-		0.	0.	0
(73) PAM TORRACO 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (74) DAVID WALLACE 1.00 X 0. 0. 0 0 HONORARY LIFE MEMBER X 0. 0. 0. 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 DIRECTOR X 0. 0. 0. 0 0 (75) ANDI WOLFE 1.00 X 0. 0. 0 0 (76) BARBIE ZALTZ 1.00 I I I I I I		1.00	v						0	0	0
DIRECTORX0.0.0(74) DAVID WALLACE1.00X0.0.0HONORARY LIFE MEMBERX0.0.0.0(75) ANDI WOLFE1.00X0.0.0.DIRECTORX0.0.0.0(76) BARBIE ZALTZ1.004444		1.00								0.	0
1.00X0.0.0HONORARY LIFE MEMBER1.00X0.0.0(75) ANDI WOLFE1.00X0.0.0DIRECTORX0.0.0.0(76) BARBIE ZALTZ1.000000		1.00	x						0.	0.	0
HONORARY LIFE MEMBERX0.0.0(75) ANDI WOLFE1.00DIRECTORX0.0.0.00(76) BARBIE ZALTZ1.00	(74) DAVID WALLACE	1.00	<u> </u>								
1.00 X 0. 0. 0 <td>HONORARY LIFE MEMBER</td> <td></td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>Ο.</td> <td>0</td>	HONORARY LIFE MEMBER		x						0.	Ο.	0
(76) BARBIE ZALTZ 1.00	(75) ANDI WOLFE DIRECTOR	1.00	x						0.	0.	0.
	(76) BARBIE ZALTZ	1.00									U
	DIRECTOR		x						0.	0.	0
			1								
			-								
			-								
			<u> </u>								
			-								
			-								
			-								
			1								

332201 04-01-23

Form			HEBREW FREE	LOAN ASSO	CIATION		38-1359	260 Page 9
Pa	rt V	111	Statement of Revenue					
			Check if Schedule O contains a respons	e or note to any lin	((D)	(0)	
					(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
							business revenue	from tax under
								sections 512 - 514
ts t	1 :	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	I	b	Membership dues 1b					
D G		с	Fundraising events 1c					
ar /			Related organizations 1d					
s, G milå			Government grants (contributions) 1e]			
ŝ		f	All other contributions, gifts, grants, and]			
her			similar amounts not included above 1f	871,782.				
ĢĘ		a	Noncash contributions included in lines 1a-1f					
Sor		÷.	Total. Add lines 1a-1f		871,782.			
0.0				Business Code				
	2	~	PROGRAM SERVICE REVENU	561000	22,775.	22,775.		
lice	~			501000	22,775.	22,113.		
er) ue		b		-				
n S /en		с						
Program Service Revenue		d						
roç		e						
₽.	1		All other program service revenue					
		g	Total. Add lines 2a-2f		22,775.			
	3		Investment income (including dividends, inte	erest, and				000 564
			other similar amounts)		283,564.			283,564.
	4		Income from investment of tax-exempt bond	proceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		с	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	s (ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
ē			and sales expenses					
evenue		с	Gain or (loss) 7c		1			
			Net gain or (loss)					
Other R			Gross income from fundraising events (not					
Ę	0	u	including \$ of					
0			contributions reported on line 1c). See					
		Ŀ-	Part IV, line 18	Bb	-			
			Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
			· · · · · · · · · · · · · · · · · · ·)a	-			
			· · · · · · · · · · · · · · · · · · ·	b				
	10	а	Gross sales of inventory, less returns	_				
			and allowances 1		-			
			U	0b				
		С	Net income or (loss) from sales of inventory					
s				Business Code				
e en	11 :	а		_				
ane		b						
scellaneo Revenue		с		_				
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		1,178,121.	22,775.	0.	283,564.
332009	9 12-2	21-:						Form 990 (2023

332009 12-21-23

12

Form 990 (2023)

HEBREW FREE LOAN ASSOCIATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			general expenses	<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	314,805.	203,608.	56,603.	54,594
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	274,267.	177,390.	49,314.	47,563
8	Pension plan accruals and contributions (include	<u> </u>			
	section 401(k) and 403(b) employer contributions)	23,459.	15,173.	4,218.	4,068 7,469 7,269
9	Other employee benefits	43,071.	27,857.	7,745.	7,469
10	Payroll taxes	41,916.	27,110.	7,537.	7,269
11	Fees for services (nonemployees):				
а	F	00 044	00 244		
b	F	22,344.	22,344.		
С	9 F	9,200.	9,200.		
d	Lobbying				
е	, на стана стан	7 400		7 400	
f	Investment management fees	7,496.		7,496.	
g		22 406	1 016	17 400	
	column (A), amount, list line 11g expenses on Sch 0.)	22,406.	<u>4,916.</u> 49,570.	17,490.	20 116
12	Advertising and promotion	80,726. 36,413.	34,310.	1,/10.	29,446 2,103
13	Office expenses	28,985.	28,985.		2,103
14	Information technology	20,905.	20,905.		
15	Royalties	48,240.	43,601.	2,315.	2,324
16		40,240.	45,001.	<u> </u>	4,344
17	Travel				
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2,795.		2,795.	
19 20	Conferences, conventions, and meetings	4,133.		4,133.	
20	Interest				
21	Payments to affiliates	11,126.	11,126.		
22 23		5,027.	5,027.		
23 24	Insurance Other expenses. Itemize expenses not covered	5,027•	5,027•		
:4	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.)	18,226.	18,226.		
a b		15,786.	10,186.	124.	5,476
с С	MTOORT I ANDOLIO	6,479.	5,414.	1,065.	5/1/0
d	DUEA	2,000.	-,	2,000.	
	All other expenses	_,			
.5	Total functional expenses. Add lines 1 through 24e	1,014,767.	694,043.	160,412.	160,312
. <u>5</u> 26	Joint costs. Complete this line only if the organization	_,,	,		,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				

13

332010 12-21-23

2023.05000 HEBREW FREE LOAN ASSOCIAT 40000361

Form 990 (2023)

14361202 758050 4000036779

HEBREW 1	FREE	LOAN	ASSOCIATION
----------	------	------	-------------

38-1359260 Page 11

Fai	נא	Dalalice Sheet					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			369,650.	1	341,967.
	2	Savings and temporary cash investments			7,098,586.	2	6,541,792.
	3	Pledges and grants receivable, net			122,751.	3	37,916.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	ontributor, or 35%				
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif	ied pers	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			5,458,472.	7	6,430,117.
Assets	8	Inventories for sale or use				8	
Ÿ	9	Prepaid expenses and deferred charges			1,405.	9	3,152.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	386,002.			
	b	Less: accumulated depreciation	10b	370,262.	25,473.	10c	15,740.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1		1,034,287.	12	1,098,046.	
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			24,026.	15	119,117.
	16	Total assets. Add lines 1 through 15 (must equa			14,134,650.	16	14,587,847.
	17	Accounts payable and accrued expenses			127,472.	17	140,739.
	18	Grants payable		L		18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
iab		controlled entity or family member of any of thes		F		22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	Complete Part X	04 001		110 660
		of Schedule D		····· -	24,201.	25	119,662.
	26				151,673.	26	260,401.
ŝ		Organizations that follow FASB ASC 958, check	ck nere				
nce	07	and complete lines 27, 28, 32, and 33.			12,817,939.	07	13 101 /8/
alaı	27			1,165,038.	27	<u>13,191,484.</u> 1,135,962.	
d B	28	Net assets with donor restrictions		1,105,050.	28	1,135,902.	
ŝ		Organizations that do not follow FASB ASC 95	ск nere				
ъ Ш		and complete lines 29 through 33.			00		
Net Assets or Fund Balances	29				29 20		
SSE	30	Paid-in or capital surplus, or land, building, or eq				<u>30</u> 31	
et⊿	31	Retained earnings, endowment, accumulated inc			13,982,977.	31 32	14,327,446.
Ž	32	Total net assets or fund balances			14,134,650.	32 33	14,587,847.
	33	Total liabilities and net assets/fund balances			<u></u> , <u>-</u> ,	აა	

Form **990** (2023)

Form 990 (2023) Part X Balance Sheet

_

Form	1990 (2023) HEBREW FREE LOAN ASSOCIATION	38-	1359260	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,178		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,014		
3	Revenue less expenses. Subtract line 2 from line 1	3			54.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,982		
5	Net unrealized gains (losses) on investments	5	181	L,1:	15.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	14,327	7,4	<u>46.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			37	
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		L

Form **990** (2023)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047				
	2023				
	Open to Public Inspection				
Employer	Employer identification number				

		HEBR	EW FREE LOA	AN ASSOCIATIO	ON			3	8-1359260
Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The	organ	ization is not a private found							
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	า 990).)				
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
		city, and state:							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
		section 170(b)(1)(A)(vi). (Complete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a l	and-grant	college
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or							
		university:							
10		An organization that norma							
		activities related to its exem							-
		income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	after June 30, 1975.
		See section 509(a)(2). (Con		and the back for a della sec			$\mathbf{D}(\mathbf{x})(\mathbf{A})$		
11	\square	An organization organized a	-	•	•				
12		An organization organized a	-	-	-			•	
		more publicly supported or	-						Sheck the box on
a		lines 12a through 12d that o	•••					-	aivina
c		the supported organization	-	-	•	-			
		organization. You must c			majonty o			3 01 110 30	pporting
k	,	Type II. A supporting org	-		ion with its	s supporte	d organization	(s) by hay	vina
~		control or management o	-				-		•
		organization(s). You mus						oo oo.pr	
c	:] Type III functionally inte	-		in connect	ion with, a	and functionally	y integrate	ed with,
		its supported organization						, C	
c	1 🗌	Type III non-functionally		-				ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution red	quirement and	an attentiv	/eness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	v .		
e	•	Check this box if the orga	nization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II	, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportin	ng organiz	ation.			
f	F Ente	er the number of supported o	organizations						
<u></u>		vide the following information			(iv) to the error	nization listed			
	(i) Name of supported organization 	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of support (see in:		(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No	support (see int	structions)	
Tot	al								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2425055.	1118715.	1111190.	864,346.	871,782.	6391088.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2425055.	1118715.	1111190.	864,346.	871,782.	6391088.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						969,246.
	Public support. Subtract line 5 from line 4.						5421842.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2425055.	1118715.	1111190.	864,346.	871,782.	6391088.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	101,631.	35,945.	3,490.	140,638.	283,564.	565,268.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6956356.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	165,296.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	/ear as a section 5	01(c)(3)	
_	organization, check this box and stop	phere					
See	ction C. Computation of Publi	c Support Per	centage			I I	
	Public support percentage for 2023 (I		•			14	77.94 %
	Public support percentage from 2022					15	82.04 %
16a	33 1/3% support test - 2023. If the o				14 is 33 1/3% or m	ore, check this bo>	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2022. If the o	-			line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	-			-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th						
40	organization meets the facts-and-circu				• •		
18	Private foundation. If the organization	on did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a		
						Schedule A	(Form 990) 2023

332022 12-21-23

Schedule A		 	 ASSOCIATION	2

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons	;					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			-	-	-	
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for	the organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organ	lization,
Section C. Computation of Pub	lic Support Per	rcentage				
15 Public support percentage for 2023	(line 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve	stment Income	e Percentage				
17 Investment income percentage for 2	2023 (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
18 Investment income percentage from	2022 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2023. If th	e organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and li	ine 17 is not
more than 33 1/3%, check this box a	and stop here. The	organization qua	lifies as a publicly	supported organiza	ation	
b 33 1/3% support tests - 2022. If th	-					
line 18 is not more than 33 1/3%, ch	eck this box and st	t op here. The orga	anization qualifies	as a publicly supp	orted organizat	tion
20 Private foundation. If the organizat	ion did not check a	box on line 14, 19	a, or 19b, check t	this box and see in:	structions	
332023 12-21-23		18	3		Sched	lule A (Form 990) 2023
		т (-			

1

2

Yes No

Part IV Supporting Organizations

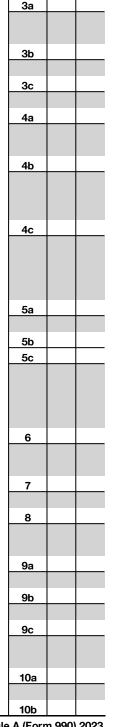
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

19

332024 12-21-23



Schedule A (Form 990) 2023

HEBREW FREE LOAN ASSOCIATION Schedule A (Form 990) 2023 Part IV Supporting Organizations (continue

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			

how providing such benefit carried out the purposes of the supported organization(s) that operated.

Su	Jervise	u. or cor	uonea un	e suppoi	rung org	anizalion.	
Sectio	n C. T	ype II	Suppoi	ting O	rganiz	ations	

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Section D. All Type III Supporting Organizations
--

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the org	anization used to satisfy	the Integral Part Test durin	a the year (see instructions).
-				

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a governmental entity	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	--	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 332025 12-21-23

3b Schedule A (Form 990) 2023

2a

2b

3a

Yes No

14361202 758050 4000036779

20

1	Check here if the organization satisfied the Integral Part Test as a qualify All other Type III non-functionally integrated supporting organizations mu			Part VI). See instructions.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

332026 12-21-23

Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

HEBREW FREE LOAN ASSOCIATION

14361202 758050 4000036779

14361202 758050 4000036779

HEBREW FREE LOAN ASSOCIATION

38-13<u>59260 Page</u>7

_		OAN ASSOCIATION		3	8-1359260	Page 7
Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations _{(continu}	ied)		
Secti	on D - Distributions	Current Yea	ir 📃			
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	IS	(iii) Distributabl Amount for 20	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
a	From 2018					
b	From 2019					
с	From 2020					
d	From 2021					
e	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2023					

Schedule A (Form 990) 2023

Part VI	(Form 990) 2023 HEBREW F	REE LOAN ASSOCIATION	<u>38-1359260</u> Pa
	Part IV Section A lines 1 2 3h 3c 4h 4c	the explanations required by Part II, line 10; Part II, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Sectior IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, lin	Ine 1/a or 1/b; Part III, line 12; B lines 1 and 2: Part IV Section C
	line 1; Part IV, Section D, lines 2 and 3; Part	IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, lin	ne 1; Part V, Section B, line 1e; Part V
	Section D, lines 5, 6, and 8; and Part V, Sec	tion E, lines 2, 5, and 6. Also complete this part for a	ny additional information.
	(See instructions.)		
332028 12-21-2	23		Schedule A (Form 990)
		23	
51202	758050 4000036779	2023.05000 HEBREW FRI	EE LOAN ASSOCIAT 40

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

Schedule B	
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

	HEBREW	FREE	LOAN	ASSOCIATION
--	--------	------	------	-------------

20	-1	2	۲ 0	2	6	Λ
20	- T	5	22	4	U I	U

Filers of:	Section:
Form 990 or 990-EZ	$\fbox{3}$ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

323452 12-26-23

14361202 758050 4000036779

25 2023.05000 HEBREW FREE LOAN ASSOCIAT 40000361

Employer identification number

38-1359260

HEBREW FREE LOAN ASSOCIATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$151,846.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$30,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2023)		

Name of organization

Page 2

(a) No. (a) No. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

323452	12-26-23	

14361202 758050 4000036779

26 2023.05000 HEBREW FREE LOAN ASSOCIAT 40000361

Sche	dule B	(Form	990)	(2023)

Name of organization

Part I

(a)

No.

(a) No.

8

(a) No.

(a) No.

7

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(b)

Name, address, and ZIP + 4

HEBREW FREE LOAN ASSOCIATION

Employer identification number

(d)

Type of contribution

38-1359260

(c)

Total contributions

	\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person Payroll

Page 2

V FREE LOAN ASSOCIATION		38-1359260
Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	_
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	_
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Noncash Property (see instructions). Use duplicate copies of Particulations). Use duplicate copies of Particulations property given	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) (c) Description of noncash property given (c) (b) (c) (b) (c) (c) FMV (or estimate) (See instructions.) (c) (b) (c) (See instructions.) (c) (See instructions.)

27

Schedule B (Form 990) (2023)

2023.05000 HEBREW FREE LOAN ASSOCIAT 40000361

Employer identification number

38-1359260

Name of organization

	B (Form 990) (2023)			Page 4			
Name of c	organization			Employer identification number			
HEBRE	W FREE LOAN ASSOCIATION			38-1359260			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	ons to organizations described in set through (e) and the following line en	ection 501(c)(7), (8), or (10 try. For organizations				
	completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 or	less for the year. (Enter this in	fo. once.) \$			
(a) No.			() =				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
		(e) Transfer of gi	ft				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of	transferor to transferee			
		[
		[
(a) Na							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
<u> </u>							
	(e) Transfer of gift						
	Transferee's name, address, ar	nd 7 IP ± 4	Relationshin of	transferor to transferee			
		[
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
Part I		(0) 000 01 gitt	(0)2				
	(e) Transfer of gift						
		(-,					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No. from							
Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Relationship of	transferor to transferee			
		[
323454 12-20	6-23			Schedule B (Form 990) (2023)			

SCHEDULE	D
----------	---

Department of the Treasury

Internal Revenue Service

(Form	990)
-------	------

ſ

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

38-1359260

Name of the organization

HEBREW FREE LOAN ASSOCIATION

Par			r Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	5 (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in			
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a			•
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other	purpose conferri	°
Dee				
Par			orm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recrea			rically important land area
	Protection of natural habitat	Prese	ervation of a certif	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in	the form of a cor	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a		2c
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	:	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or termina	ted by the organiz	zation during the tax
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, ha	ndling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enfo	rcing conservation	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing	conservation eas	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of sec	tion 170(h)(4)(B)(i)	·
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and	l expense statem	ent and
	balance sheet, and include, if applicable, the text of the footr	ote to the organization's financi	al statements that	at describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections of	Art, Historical Treasure	s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue st	atement and bala	ince sheet works
	of art, historical treasures, or other similar assets held for put	lic exhibition, education, or rese	earch in furtheran	ce of public
	service, provide in Part XIII the text of the footnote to its finar	icial statements that describes t	these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue stater	nent and balance	sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or resear	ch in furtherance	of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				•
2	If the organization received or held works of art, historical treater	asures, or other similar assets fo	or financial gain, p	provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1	-		\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2023
	09-28-23			. , ,
		29		

Sche		FREE LOAN A					38-13	5926	0 р	age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Ot	her S	Similar	⁻ Assets	(contii	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that mal	ke sign	ificant u	ise of its		-	
	collection items (check all that apply).									
а	Public exhibition	d	Loan or excl	hange program						
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's e	exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations o	f art, historical treas	ures, or other sin	nilar as	sets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		e if the organization	answered "Yes"	on Fo	rm 990,	Part IV, li	ne 9, or		
10	Is the organization an agent, trustee, custodia		any for contribution	s or other assets	not ind	cluded				
Ia			•					Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII a						······ ∟			
, D			Swing table.					Amoun	t	
c	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo				abilitv			Yes		No
	If "Yes," explain the arrangement in Part XIII.		•					_		Ī
Par										
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance	1,034,287.	1,081,775.	1,177,47	0.	9	70,437.	1,022,796.		796.
b	Contributions						109.			
с	c Net investment earnings, gains, and losses 114,607. 3,19246,580. 257,323.									552.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	50,848.	50,680.	49,11	5.		50,399.		49,	807.
f	Administrative expenses									
g	End of year balance	1,098,046.	1,034,287.	1,081,77	5.	1,1	77,470.		970,	437.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment 100	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organizat	ion that are held an	d administered fo	or the					
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)	Х	
								3a(ii)		X X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
	Describe in Part XIII the intended uses of the		/ment funds.							
Fai	t VI Land, Buildings, and Equipm Complete if the organization answered		Deut IV line 11e O		1 V I	- 10				
				,	,			() =		
_	Description of property	(a) Cost or ot basis (investm	• •			umulate eciation	d	(d) Boo	к valu	e
1 a	Land									
	Buildings				-					
с	Leasehold improvements			9,685.		97,05				<u>29.</u>
d	Equipment		28	6,317.	27	73,20	16.	1	3,1	11.
	Other									10
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X	<u>, line 10c, column</u>	<u>(B))</u>				1	5,7	40.

Schedule D (Form 990) 2023

332052 09-28-23

	LOAN ASSOCIAT	TION 3	8-1359260 Page 3
Part VII Investments - Other Securities Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b Soo Form 000 Part V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	and of year market value
(0) Olassky hald south interests			
(2) Closely held equity interests(3) Other			
(A) UJF ENDOWMENTS	1,098,046.	END-OF-YEAR MARKE	T VALUE
(B)	, ,		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.	1,098,046.		
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line 1 (b) Book value	11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or e	and of year market value
(1)	(b) DOOK Value	(c) Method of Valuation. Cost of e	and orgeal market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Part IX Other Assets Complete if the organization answered "Yes"	on Form 000 Part IV line 1	11d Soc Form 000 Part V line 15	
	Description	11d. See 1 0111 330, 1 art X, inte 13.	(b) Book value
(1)	Decemption		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities	I. (B))		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1 a or 11f See Form 990 Part X line	25
I. (a) Description of liability			(b) Book value
(1) Federal income taxes			(-)
(2) OPERATING LEASE LIABILITY			119,662.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			110 000
Total. (Column (b) must equal Form 990, Part X, line 25, co			119,662.
2. Liability for uncertain tax positions. In Part XIII, provide		-	
organization's liability for uncertain tax positions under	THU THU. UNEUK THE	IS IT THE LEAL OF THE TOULTULE HAS DEEN	

Schedule D (Form 990) 2023

332053 09-28-23

Sche	edule D (Form 990) 2023 HEBREW FREE LOAN ASSOCIATI	38-	1359260 Page 4		
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	turn			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1 .			
1	Total revenue, gains, and other support per audited financial statements			1	1,351,740.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	181,115.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	181,115.
3	Subtract line 2e from line 1			3	1,170,625.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,496.		
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b		4c	7,496.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,178,121.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Retur	n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total expenses and losses per audited financial statements			1	1,007,271.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2 a			
b	Prior year adjustments	. 2b			
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)	2d			-
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,007,271.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,496.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	7,496.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,014,767.
Pa	rt XIII Supplemental Information				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INVESTMENT POLICIES FOR ENDOWMENT ASSETS ATTEMPT TO PROVIDE A

PREDICTABLE STREAM OF FUNDING TO THE PROGRAMS AND ARE SUPPORTED BY ITS

ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT

ASSETS.

332054 09-28-23

SC	HEDULE J		OMB No. 1	545-004	47	
(Fo	rm 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest		20	00)
		Compensated Employees		20	ZJ	
Dono	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	e of the organization	1		identificatio		mber
		HEBREW FREE LOAN ASSOCIATION	38-1	135926	0	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	°	nal use			
	Travel for com					
		ation and gross-up payments				
	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
_		rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
~	he alter da sudatada 16 ar					
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the CEO/Evolutive Director, but evolvin in Part III	SHLO			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	X Form 990 of o	ompensation consultant	ommittoo			
		ther organizations Approval by the board or compensation of	ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	-	e payment or change-of-control payment?		4a		x
b		eive payment from a supplemental nonqualified retirement plan?				X
c	•	eive payment from an equity-based compensation arrangement?				X
	-	hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the r					
а	The organization?			5a		X
		ation?				X
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	et earnings of:				
						X
		ation?				X
	If "Yes" on line 6a o	or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th	ıe			
				8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		1 53.4958-6(c)?				
For	Paperwork Reduct	on Act Notice, see the Instructions for Form 990.	Scheo	dule J (Forn	n 990)) 2023

Schedule J (Form 990) 2023

38-1359260

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAVID CONTORER	(i)	206,345.	0.	0.	8,948.	0.	215,293.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

(6)	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Transactions With Interested Persons Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

HEBREW FREE LOAN ASSOCIATION

Employer identification number 38-1359260

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1		(b) Relationship between disqualified			(d) Corrected?		
	(a) Name of disqualified person	disqualified person person and organization (c) Description of transaction					
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
2	Enter the amount of tax incurred by	the organization managers or disqualifie	d persons during the year under				
	section 4958			\$			
3	3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$\$						

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization ount on Form 000 Dort V line F. C. or 00

	reported an amo	unt on Form 990,											
	a) Name of rested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In default?) In (h) Approved (i) by board or committee? agr		ed or agreement?	
				То	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total						\$							

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

LHA 332131 11-06-23

14361202 758050 4000036779

OMB No. 1545-0047

Open to Public Inspection

SCHEDULE L	
(Form 990)	

38-1359260	Page 2
------------	--------

Schedule L (Form 990) 2023 HEBREW	FREE LOAN ASSOCIATION				38-1359260		Page 2	
Part IV Business Transactions Involvi	ng Inter	ested Pers	sons					
Complete if the organization answered	"Yes" on F	orm 990, Par	t IV, lin	e 28a, 2	8b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization				(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
							Yes	No
(1)MICHAEL BANKS	BOARD	MEMBER	OF	ORG	34,246.	COMPENSATIO		X
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: MICHAEL BANKS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BOARD MEMBER OF ORGANIZATION

(D) DESCRIPTION OF TRANSACTION: COMPENSATION TO FAMILY MEMBER EMPLOYED

BY ORGANIZATION

Schedule L (Form 990) 2023

332132 11-30-23

SCHEDULE O

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



38-1359260

HEBREW FREE LOAN ASSOCIATION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THROUGH THE LENDING OF MONEY WITHOUT INTEREST IN ACCORDANCE WITH CORE

JEWISH VALUES, RESPECT, COMPASSION AND CONFIDENTIALITY.

FORM 990, PART VI, SECTION A, LINE 2:

JOYCE SHERMAN, BOARD MEMBER, AND STUART SHERMAN, BOARD MEMBER, HAVE A

FAMILY RELATIONSHIP.

ARTHUR LISS, BOARD MEMBER, AND ZACHARY LISS, BOARD MEMBER, HAVE A FAMILY

RELATIONSHIP.

JEFFREY SERMAN, BOARD MEMBER, AND JON DWOSKIN, BOARD MEMBER, HAVE A FAMILY **RELATIONSHIP**.

RICHARD ROTH, BOARD MEMBER, AND JEFFREY ARONOFF, BOARD MEMBER, HAVE A

FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

MEETING HELD TO DISCUSS AND APPROVE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE REVIEWED ON AN ANNUAL BASIS OR AS BROUGHT TO THE

ORGANIZATION'S ATTENTION. DOCUMENTED RESOLUTIONS ARE MADE AS TO

DISPOSITION.

FORM 990, PART VI, SECTION B, LINE 15:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 38

Name of the organization

COMPENSATION APPROVED BY BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES AVAILABLE ALL DOCUMENTS REQUIRED BY LAW.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990) 2023

332212 11-14-23